

Professional Growth | Knowledge



At SEH, employees are our most valuable resource! We are committed to our employees' professional growth and encourage professional development through lifelong learning. Our goal is to help employees achieve their greatest potential in alignment with SEH's business strategy and needs.

Professional development is more than just meeting your specific performance goals. It is about navigating your career, assessing areas for development or improvement and taking the appropriate steps to develop the skills and knowledge important for on-going success and career growth. We strive to help employees continually develop in many areas such as technical competencies, professional knowledge, communication, and supervisory and leadership skills.

An important resource helping employees navigate their careers is the SEH Competency Model. This model outlines the knowledge, skills and abilities necessary for career success and growth in our five career paths: Technical, Project Management, Business Development, Business Leadership and Corporate Services. Through this model, employees and supervisors collaborate to establish appropriate development plans that are aligned to both the employee's interests and aptitude, as well as business needs.



SEH is committed to your professional growth with you in the driver's seat!

